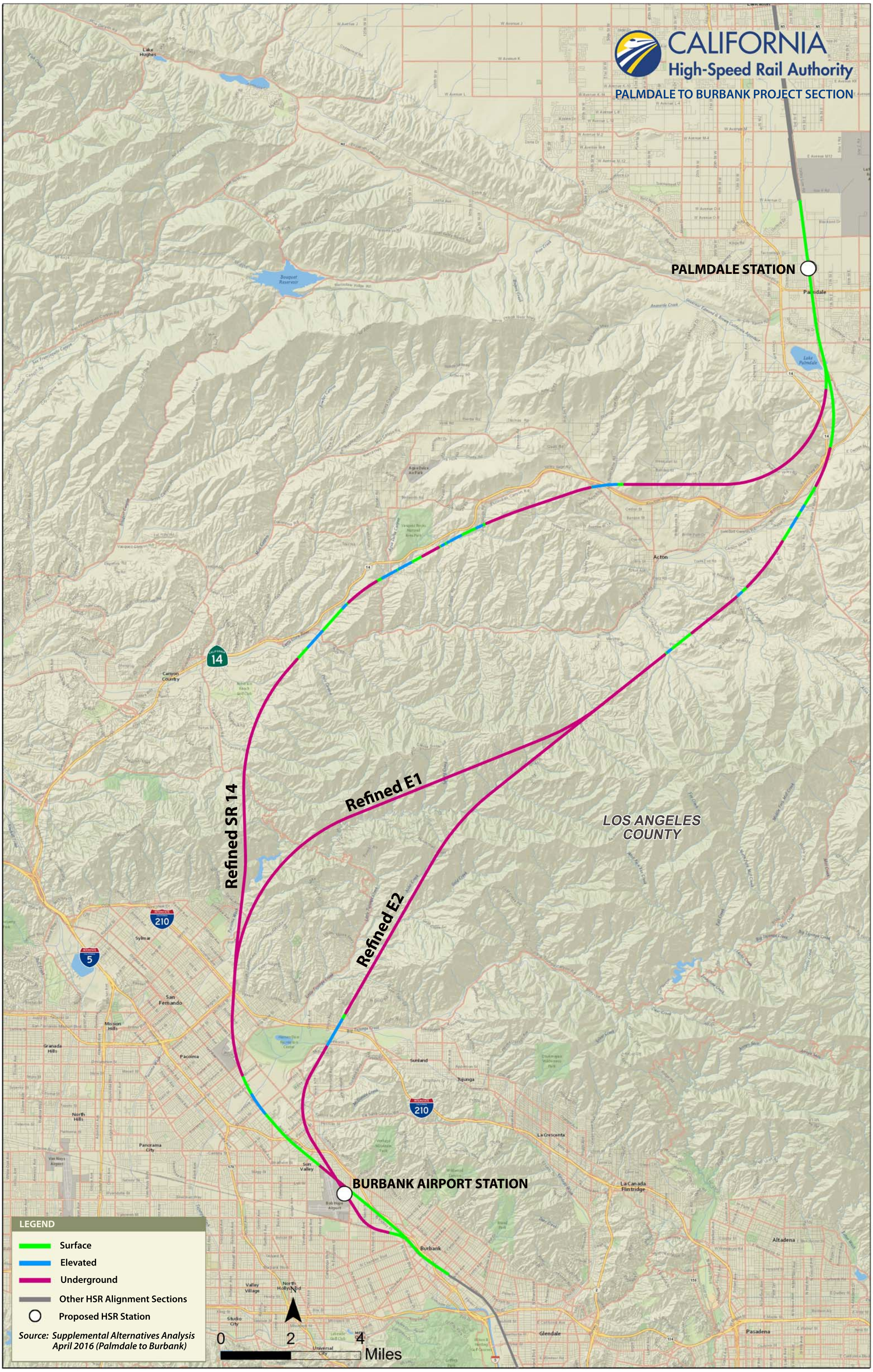

DRAFT - SUBJECT TO CHANGE - DECEMBER 2016