



California High-Speed Rail Authority  
 Position Summary and Vacancy Report  
 Executive Summary Report  
 December 2015

Chief Executive Officer  
 Jeff Morales  
 and  
 Chief Deputy Director  
 Dennis Trujillo

	Allotted		Revised					YTD Expenditures (July-Oct)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>All Divisions</b>								
Executive Office	9.0	\$1,248,156	9.0	1.0	1.0	11.1%	11.1%	\$392,232
Administration Office <sup>1</sup>	27.0	\$2,002,044	27.0	4.0	3.0	14.8%	11.1%	\$572,860
External Affairs Office	13.0	\$982,706	13.0	1.0	1.0	7.7%	7.7%	\$381,133
Financial Office	43.0	\$2,808,126	43.0	4.5	5.5	10.5%	12.8%	\$831,608
Legal Office <sup>1</sup>	11.0	\$989,958	11.0	5.0	5.0	45.5%	45.5%	\$210,993
Program Management Office <sup>1</sup>	88.0	\$8,997,448	88.0	27.0	30.0	30.7%	34.1%	\$2,121,635
Audits Office	7.0	\$556,859	7.0	1.0	1.0	14.3%	14.3%	\$162,131
Regional Directors Office <sup>1</sup>	21.0	\$1,953,180	21.0	5.0	5.0	23.8%	23.8%	\$478,681
Total	219.0	\$19,538,477	219.0	48.5	51.5	22.1%	23.5%	\$5,151,272
	<b>219.0</b>		<b>219.0</b>	<b>48.5</b>	<b>51.5</b>	<b>22.1%</b>	<b>23.5%</b>	<b>Balance \$14,387,205</b>

<sup>1</sup> Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16

<sup>2</sup> Current FY 2015-16 Budget does not reflect a Benefit and General Salary Increase (GSI), dependent on CalHR adjustments resulting from Bargaining Unit Agreements and Department of Finance adjustments in the Fall Budget Development process, and pending approval of the Governor's budget (anticipated January 10, 2016). Forecast data are tied to current salaries and wages which include GSI already applied to Personal Services. The forecast is tied to the current appropriation. Benefits are calculated based on salaries and are adjusted if positions are reclassified.



California High-Speed Rail Authority  
Position Summary and Vacancy Report  
Executive Division  
December 2015

Chief Deputy Director  
Dennis Trujillo

	Allotted		Revised					YTD Expenditures (July-Oct)
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Executive Office</b>	9.0	\$1,248,156	9.0	1.0	1.0	11.1%	11.1%	\$392,232
Executive Director/CEO	1.0	\$383,484	1.0	0.0	0.0	0.0%	0.0%	\$131,024
	1.0	\$383,484	1.0	0.0	0.0	0.0%	0.0%	\$131,024
<b>Executive Staff</b>								
Chief Deputy Director	1.0	\$150,120	1.0	0.0	0.0	0.0%	0.0%	\$51,292
Director of Risk Management/Project Controls	1.0	\$171,240	1.0	0.0	0.0	0.0%	0.0%	\$58,508
Supervising Transportation Engineer	1.0	\$121,992	1.0	0.0	0.0	0.0%	0.0%	\$46,312
Supervising Transportation Engineer	1.0	\$134,496	1.0	0.0	0.0	0.0%	0.0%	\$44,104
Senior Transportation Engineer	1.0	\$109,728	1.0	1.0	1.0	100.0%	100.0%	\$0
Administrative Assistant II	2.0	\$124,572	2.0	0.0	0.0	0.0%	0.0%	\$43,048
Special Assistant	1.0	\$52,524	1.0	0.0	0.0	0.0%	0.0%	\$17,944
	8.0	\$864,672	8.0	1.0	1.0	12.5%	12.5%	\$261,208
<b>Temporary Help/Blanket Positions</b>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
<b>Total</b>	9.0	\$1,248,156	9.0	1.0	1.0	11.1%	11.1%	\$392,232
	<b>9.0</b>		<b>9.0</b>	<b>1.0</b>	<b>1.0</b>	<b>11.1%</b>	<b>11.1%</b>	<b>Balance \$855,924</b>

<sup>1</sup> Current FY 2015-16 Budget does not reflect a Benefit and General Salary Increase (GSI), dependent on CalHR adjustments resulting from Bargaining Unit Agreements and Department of Finance adjustments in the Fall Budget Development process, and pending approval of the Governor's budget (anticipated January 10, 2016). Forecast data are tied to current salaries and wages which include GSI already applied to Personal Services. The forecast is tied to the current appropriation. Benefits are calculated based on salaries and are adjusted if positions are reclassified.



California High-Speed Rail Authority  
Position Summary and Vacancy Report  
Administrative Division  
December 2015

Chief Administrative Officer  
Deborah Harper

	Allotted		Revised					YTD Expenditures (July-Oct)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Administration Office</b>	27.0	\$2,002,044	27.0	4.0	3.0	14.8%	11.1%	\$572,860
Chief Administrative Officer	1.0	\$129,996	1.0	0.0	0.0	0.0%	0.0%	\$44,416
Associate Governmental Program Analyst	1.0	\$61,788	1.0	0.0	0.0	0.0%	0.0%	\$21,112
	2.0	\$191,784	2.0	0.0	0.0	0.0%	0.0%	\$65,528
<b>Human Resources</b>								
Staff Services Manager II	1.0	\$79,344	1.0	0.0	0.0	0.0%	0.0%	\$28,125
Associate Governmental Program Analyst	1.0	\$53,856	1.0	0.0	1.0	0.0%	100.0%	\$15,991
Staff Services Analyst	1.0	\$36,252	1.0	0.0	0.0	0.0%	0.0%	\$12,902
Assoc. Personnel Analyst	1.0	\$59,376	1.0	1.0	0.0	100.0%	0.0%	\$18,629
Office Technician (Typing)	1.0	\$36,372	1.0	0.0	0.0	0.0%	0.0%	\$13,820
Training Officer I 1	1.0	\$60,654	1.0	1.0	1.0	100.0%	100.0%	\$0
	6.0	\$325,854	6.0	2.0	2.0	33.3%	33.3%	\$89,467
<b>Business Services</b>								
Staff Services Manager I	1.0	\$77,244	1.0	0.0	0.0	0.0%	0.0%	\$26,392
Associate Governmental Program Analyst	1.0	\$60,636	1.0	0.0	0.0	0.0%	0.0%	\$14,243
Staff Services Analyst	1.0	\$47,016	1.0	0.0	0.0	0.0%	0.0%	\$16,064
Office Technician	2.0	\$65,760	2.0	0.0	0.0	0.0%	0.0%	\$22,892
	5.0	\$250,656	5.0	0.0	0.0	0.0%	0.0%	\$79,591
<b>Information Technology</b>								
Data Processing Manager IV	1.0	\$105,000	1.0	1.0	1.0	100.0%	100.0%	\$0
Data Processing Manager II	1.0	\$82,848	1.0	0.0	0.0	0.0%	0.0%	\$10,062
System Software Specialist II (Supv)	1.0	\$75,048	1.0	0.0	0.0	0.0%	0.0%	\$25,640
Sr. Programmer Analyst (Spec)	1.0	\$75,780	1.0	0.0	0.0	0.0%	0.0%	\$27,188
Staff Programmer Analyst (Spec)	1.0	\$61,992	1.0	0.0	0.0	0.0%	0.0%	\$21,180
Sr. Information System Analyst (Spec)	3.0	\$258,132	3.0	1.0	0.0	33.3%	0.0%	\$72,205
Sr. Information System Analyst (Supv)	1.0	\$94,116	1.0	0.0	0.0	0.0%	0.0%	\$32,156
Staff Information Systems Analyst	2.0	\$159,588	2.0	0.0	0.0	0.0%	0.0%	\$49,267
Associate Information Systems Analyst	3.0	\$181,056	3.0	0.0	0.0	0.0%	0.0%	\$62,626
	14.0	\$1,093,560	14.0	2.0	1.0	14.3%	7.1%	\$300,324
<b>Temporary Help/Blanket Positions</b>	0.0	\$140,190	0.0	0.0	0.0	0.0%	0.0%	\$37,949
	0.0	\$140,190	0.0	0.0	0.0	0.0%	0.0%	\$37,949
<b>Total</b>	27.0	\$2,002,044	27.0	4.0	3.0	14.8%	11.1%	\$572,860
	<b>27.0</b>		<b>27.0</b>	<b>4.0</b>	<b>3.0</b>	<b>14.8%</b>	<b>11.1%</b>	<b>Balance \$1,429,184</b>

1 Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16

2 Current FY 2015-16 Budget does not reflect a Benefit and General Salary Increase (GSI), dependent on CalHR adjustments resulting from Bargaining Unit Agreements and Department of Finance adjustments in the Fall Budget Development process, and pending approval of the Governor's budget (anticipated January 10, 2016). Forecast data are tied to current salaries and wages which include GSI already applied to Personal Services. The forecast is tied to the current appropriation. Benefits are calculated based on salaries and are adjusted if positions are reclassified.



California High-Speed Rail Authority  
Position Summary and Vacancy Report  
External Affairs Division

December 2015

Chief of Communications  
Lisa Marie Alley

	Allotted		Revised					YTD Expenditures (July-Oct)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>External Affairs Division</b>	13.0	\$982,706	13.0	1.0	1.0	7.7%	7.7%	\$381,133
Chief of Communications <sup>3</sup>	1.0	\$174,996	1.0	0.0	0.0	0.0%	0.0%	\$49,730
Chief of Communications/External Affairs <sup>3</sup>	1.0	\$99,000	1.0	1.0	1.0	100.0%	100.0%	\$25,368
	<u>2.0</u>	<u>\$273,996</u>	<u>2.0</u>	<u>1.0</u>	<u>1.0</u>	<u>50.0%</u>	<u>50.0%</u>	<u>\$75,098</u>
<b>Office of Legislation</b>								
Deputy Director of Legislation	1.0	\$117,816	1.0	0.0	0.0	0.0%	0.0%	\$40,252
Associate Governmental Program Analyst	1.0	\$53,858	1.0	0.0	0.0	0.0%	0.0%	\$18,864
Senior Legislative Analyst (Exempt)	1.0	\$39,624	1.0	0.0	0.0	0.0%	0.0%	\$15,376
	<u>3.0</u>	<u>\$211,298</u>	<u>3.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$74,492</u>
<b>Office of Small Business</b>								
Staff Services Manager II	1.0	\$76,536	1.0	0.0	0.0	0.0%	0.0%	\$23,868
	<u>1.0</u>	<u>\$76,536</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$23,868</u>
<b>Office of Communications</b>								
Information Officer II	1.0	\$65,016	1.0	0.0	0.0	0.0%	0.0%	\$22,212
Information Officer I	3.0	\$184,596	3.0	0.0	0.0	0.0%	0.0%	\$60,743
Associate Governmental Program Analyst	1.0	\$67,416	1.0	0.0	0.0	0.0%	0.0%	\$23,032
Television Specialist	1.0	\$53,856	1.0	0.0	0.0	0.0%	0.0%	\$18,699
Graphic Designer II	1.0	\$49,992	1.0	0.0	0.0	0.0%	0.0%	\$16,877
Multi-Media Manager <sup>1</sup>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$27,848
	<u>7.0</u>	<u>\$420,876</u>	<u>7.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$169,411</u>
<b>Office of Business Analytics and Commercial Implementation</b>								
Deputy Director of Bus Analytics & Comm Imp <sup>1</sup>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$38,264
	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$38,264</u>
<b>Temporary Help/Blanket Positions</b>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
<b>Total</b>	<u>13.0</u>	<u>\$982,706</u>	<u>13.0</u>	<u>1.0</u>	<u>1.0</u>	<u>7.7%</u>	<u>7.7%</u>	<u>\$381,133</u>
	<b>13.0</b>		<b>13.0</b>	<b>1.0</b>	<b>1.0</b>	<b>7.7%</b>	<b>7.7%</b>	<b>Balance \$601,573</b>

<sup>1</sup> Permanent full-time blanket position.

<sup>2</sup> Current FY 2015-16 Budget does not reflect a Benefit and General Salary Increase (GSI), dependent on CalHR adjustments resulting from Bargaining Unit Agreements and Department of Finance adjustments in the Fall Budget Development process, and pending approval of the Governor's budget (anticipated January 10, 2016). Forecast data are tied to current salaries and wages which include GSI already applied to Personal Services. The forecast is tied to the current appropriation. Benefits are calculated based on salaries and are adjusted if positions are reclassified.

<sup>3</sup> Deputy Director of Public Affairs has been appointed as Chief of Communications. The Chief of Communications/External Affairs position is in review by the Authority's Human Resources Office.



California High-Speed Rail Authority  
Position Summary and Vacancy Report  
Financial Office  
December 2015

Chief Financial Officer  
Russell Fong

	Alloted		Revised					
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-Oct)
<b>Financial Services Division</b>	43.0	\$2,808,126	43.0	4.5	5.5	10.5%	12.8%	\$831,608
Chief Financial Officer	1.0	\$146,136	1.0	0.0	0.0	0.0%	0.0%	\$49,928
Administrative Assistant II 2	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$3,631
	1.0	\$146,136	1.0	0.0	0.0	0.0%	0.0%	\$53,559
<b>Office of Accounting</b>								
Accounting Administrator II	2.0	\$169,632	2.0	0.0	0.0	0.0%	0.0%	\$57,960
Accounting Administrator I (Sup)	2.0	\$142,524	2.0	0.0	0.0	0.0%	0.0%	\$49,533
Accounting Administrator I (Spec)	1.0	\$74,052	1.0	0.0	0.0	0.0%	0.0%	\$25,300
Associate Accounting Analyst	2.0	\$124,296	2.0	1.0	1.0	50.0%	50.0%	\$37,444
Sr. Accounting Officer (Specialist)	5.0	\$313,188	5.0	0.0	0.0	0.0%	0.0%	\$107,138
Accounting Officer I	3.0	\$146,976	3.0	0.0	1.0	0.0%	33.3%	\$32,128
Accountant Trainee	4.0	\$171,348	4.0	0.0	0.0	0.0%	0.0%	\$50,366
	19.0	\$1,142,016	19.0	1.0	2.0	5.3%	10.5%	\$359,869
<b>Office of Budgets</b>								
Staff Services Manager II	1.0	\$84,816	1.0	0.0	0.0	0.0%	0.0%	\$28,980
Staff Services Manager I (Specialist)	1.0	\$62,172	1.0	0.0	0.0	0.0%	0.0%	\$21,244
Associate Budget Analyst	2.0	\$120,030	2.0	1.0	1.0	50.0%	50.0%	\$20,288
Associate Governmental Program Analyst	1.0	\$65,472	1.0	0.0	0.0	0.0%	0.0%	\$22,368
Staff Services Manager I (Specialist) 2	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$2,617
	5.0	\$332,490	5.0	1.0	1.0	20.0%	20.0%	\$95,497
<b>Office of Contracts &amp; Procurement</b>								
Staff Services Manager III	1.0	\$86,820	1.0	0.0	0.0	0.0%	0.0%	\$30,777
Staff Services Manager II	1.0	\$76,536	1.0	1.0	1.0	100.0%	100.0%	\$0
Staff Services Manager I	3.0	\$211,824	3.0	0.0	0.0	0.0%	0.0%	\$72,176
Associate Governmental Program Analyst	8.0	\$494,052	8.0	0.5	0.5	6.3%	6.3%	\$148,870
Staff Services Analyst	1.0	\$44,772	1.0	0.0	0.0	0.0%	0.0%	\$15,678
Office Technician	1.0	\$41,148	1.0	0.0	0.0	0.0%	0.0%	\$14,060
Associate Governmental Program Analyst	1.0	\$40,608	1.0	0.0	0.0	0.0%	0.0%	\$18,818
	16.0	\$995,760	16.0	1.5	1.5	9.4%	9.4%	\$300,379
<b>Office of Grants</b>								
Supervising Transportation Engineer	1.0	\$126,444	1.0	1.0	1.0	100.0%	100.0%	\$0
Staff Services Manager I	1.0	\$65,280	1.0	0.0	0.0	0.0%	0.0%	\$22,304
	2.0	\$191,724	2.0	1.0	1.0	50.0%	50.0%	\$22,304
<b>Temporary Help/Blanket Positions</b>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
<b>Total</b>	43.0	\$2,808,126	43.0	4.5	5.5	10.5%	12.8%	\$831,608
	<b>43.0</b>		<b>43.0</b>	<b>4.5</b>	<b>5.5</b>	<b>10.5%</b>	<b>12.8%</b>	<b>Balance</b>
								<b>\$1,976,518</b>

<sup>1</sup> Current FY 2015-16 Budget does not reflect a Benefit and General Salary Increase (GSI), dependent on CalHR adjustments resulting from Bargaining Unit Agreements and Department of Finance adjustments in the Fall Budget Development process, and pending approval of the Governor's budget (anticipated January 10, 2016). Forecast data are tied to current salaries and wages which include GSI already applied to Personal Services. The forecast is tied to the current appropriation. Benefits are calculated based on salaries and are adjusted if positions are reclassified.

<sup>2</sup> Permanent full-time blanket position.



California High-Speed Rail Authority  
Position Summary and Vacancy Report  
Legal Division

December 2015

Chief Counsel  
Thomas Fellenz

	Alloted		Revised					YTD Expenditures (July-Oct)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Legal Division</b>	11.0	\$989,958	11.0	5.0	5.0	45.5%	45.5%	\$210,993
Chief Counsel	1.0	\$164,112	1.0	0.0	0.0	0.0%	0.0%	\$56,072
Assistant Chief Counsel	1.0	\$132,708	1.0	0.0	0.0	0.0%	0.0%	\$45,340
Attorney IV 1	1.0	\$118,620	1.0	1.0	1.0	100.0%	100.0%	\$9,279
Attorney III 1	2.0	\$206,076	2.0	1.0	1.0	50.0%	50.0%	\$25,302
Attorney I	2.0	\$154,044	2.0	0.0	0.0	0.0%	0.0%	\$52,632
Legal Analyst 1	2.0	\$105,888	2.0	2.0	2.0	100.0%	100.0%	\$0
Legal Secretary 1	1.0	\$43,038	1.0	1.0	1.0	100.0%	100.0%	\$0
Associate Governmental Program Analyst	1.0	\$65,472	1.0	0.0	0.0	0.0%	0.0%	\$22,368
	11.0	\$989,958	11.0	5.0	5.0	45.5%	45.5%	\$210,993
<b>Temporary Help/Blanket Positions</b>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
<b>Total</b>	11.0	\$989,958	11.0	5.0	5.0	45.5%	45.5%	\$210,993
	<b>11.0</b>		<b>11.0</b>	<b>5.0</b>	<b>5.0</b>	<b>45.5%</b>	<b>45.5%</b>	<b>Balance \$778,965</b>

<sup>1</sup> Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16

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California High-Speed Rail Authority  
 Position Summary and Vacancy Report  
 Program Management Division

December 2015

Chief Program Manager  
 Frank Vacca

	Alloted		Revised					
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-Oct)
<b>Program Management Division</b>	88.0	8,997,448	88.0	27.0	30.0	30.7%	34.1%	\$2,121,635
Chief Program Manager	1.0	\$341,436	1.0	0.0	0.0	0.0%	0.0%	\$116,656
Chief Engineer	1.0	\$198,000	1.0	0.0	0.0	0.0%	0.0%	\$67,652
	2.0	\$539,436	2.0	0.0	0.0	0.0%	0.0%	\$184,308
<b>Transportation/Commercial Planning Division</b>								
Director of Planning and Integration	1.0	\$130,488	1.0	0.0	0.0	0.0%	0.0%	\$44,584
Supervising Transportation Electrical Engineer	1.0	\$126,444	1.0	1.0	1.0	100.0%	100.0%	\$0
Supervising Transportation Planner	2.0	\$177,204	2.0	2.0	2.0	100.0%	100.0%	\$0
Senior Transportation Planner	5.0	\$392,172	5.0	1.0	1.0	20.0%	20.0%	\$108,798
	9.0	\$826,308	9.0	4.0	4.0	44.4%	44.4%	\$153,382
<b>Project Management Division</b>								
Principal Transportation Engineer	1.0	\$147,744	1.0	0.0	0.0	0.0%	0.0%	\$50,872
Supervising Transportation Engineer	1.0	\$126,444	1.0	0.0	0.0	0.0%	0.0%	\$44,104
	2.0	\$274,188	2.0	0.0	0.0	0.0%	0.0%	\$94,976
<b>Program Controls</b>								
Supervising Transportation Engineer	1.0	\$134,496	1.0	0.0	0.0	0.0%	0.0%	\$46,312
Senior Transportation Engineer	1.0	\$109,728	1.0	1.0	1.0	100.0%	100.0%	\$0
	2.0	\$244,224	2.0	1.0	1.0	50.0%	50.0%	\$46,312
<b>Policy Controls</b>								
Supervising Transportation Engineer	1.0	\$134,496	1.0	0.0	0.0	0.0%	0.0%	\$46,312
	1.0	\$134,496	1.0	0.0	0.0	0.0%	0.0%	\$46,312
<b>A&amp;E Contract Management</b>								
Supervising Transportation Engineer	1.0	\$134,496	1.0	0.0	0.0	0.0%	0.0%	\$46,312
Senior Transportation Engineer 1	2.0	\$219,456	2.0	1.0	1.0	50.0%	50.0%	\$18,361
	3.0	\$353,952	3.0	1.0	1.0	33.3%	33.3%	\$64,673
<b>Procurement</b>								
Senior Transportation Engineer	1.0	\$134,496	1.0	0.0	0.0	0.0%	0.0%	\$46,312
	1.0	\$134,496	1.0	0.0	0.0	0.0%	0.0%	\$46,312
<b>Administration</b>								
Staff Services Manager I	1.0	\$62,172	1.0	1.0	0.0	100.0%	0.0%	\$22,042
Associate Governmental Program Analyst	2.0	\$107,842	2.0	0.0	0.0	0.0%	0.0%	\$37,722
Staff Services Analyst	2.0	\$68,939	2.0	1.0	1.0	50.0%	50.0%	\$25,084
Executive Assistant	1.0	\$76,536	1.0	0.0	0.0	0.0%	0.0%	\$6,095
Office Technician - Typing	1.0	\$37,014	1.0	0.0	1.0	0.0%	100.0%	\$0
Associate Governmental Program Analyst	1.0	\$40,608	1.0	0.0	0.0	0.0%	0.0%	\$14,009
	8.0	\$393,111	8.0	2.0	2.0	25.0%	25.0%	\$104,952
<b>Environmental Planning Division</b>								
Director of Environmental Services	1.0	\$130,488	1.0	0.0	0.0	0.0%	0.0%	\$44,584
Supervising Environmental Planner	3.0	\$236,980	3.0	2.0	2.0	66.7%	66.7%	\$28,352
Senior Environmental Planner	5.0	\$396,116	5.0	2.0	2.0	40.0%	40.0%	\$83,360
Environmental Scientist	1.0	\$62,580	1.0	0.0	0.0	0.0%	0.0%	\$21,484
	10.0	\$826,164	10.0	4.0	4.0	40.0%	40.0%	\$177,780
<b>Right of Way Division</b>								
Director of Real Property	1.0	\$175,008	1.0	0.0	0.0	0.0%	0.0%	\$59,796
Principal Right of Way Agent	1.0	\$103,596	1.0	0.0	0.0	0.0%	0.0%	\$35,396
Supervising Right of Way Agent	5.0	\$443,010	5.0	5.0	5.0	100.0%	100.0%	\$0
Senior Right of Way Agent	9.0	\$731,952	9.0	0.0	1.0	0.0%	11.1%	\$211,693
Senior Land Surveyor	1.0	\$109,728	1.0	0.0	0.0	0.0%	0.0%	\$17,871
Associate Right of Way Agent	1.0	\$63,666	1.0	1.0	1.0	100.0%	100.0%	\$0
	18.0	\$1,626,960	18.0	6.0	7.0	33.3%	38.9%	\$324,756
<b>Design &amp; Construction Division</b>								
Principal Transportation Engineer	1.0	\$147,744	1.0	0.0	0.0	0.0%	0.0%	\$50,872
Principal Transportation Engineer 1	1.0	\$138,906	1.0	0.0	1.0	0.0%	100.0%	\$1,500
Supervising Transportation Engineer	5.0	\$656,376	5.0	2.0	2.0	40.0%	40.0%	\$138,936
Senior Transportation Engineer	4.0	\$475,704	4.0	1.0	1.0	25.0%	25.0%	\$126,012
Senior Bridge Engineer	1.0	\$114,180	1.0	1.0	1.0	100.0%	100.0%	\$29,487
Project Manager	1.0	\$107,160	1.0	0.0	0.0	0.0%	0.0%	\$36,862
Senior Transportation Planner	1.0	\$76,536	1.0	0.0	0.0	0.0%	0.0%	\$41,535
Transportation Engineer (Civil)	5.0	\$459,552	5.0	1.0	1.0	20.0%	20.0%	\$143,475
	19.0	\$2,176,158	19.0	5.0	6.0	26.3%	31.6%	\$568,679



California High-Speed Rail Authority  
 Position Summary and Vacancy Report  
 Program Management Division

December 2015

Chief Program Manager  
 Frank Vacca

	Alloted		Revised					
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-Oct)
<b>Operations &amp; Maintenance Division</b>								
Director of Operations and Maintenance	1.0	\$175,008	1.0	0.0	0.0	0.0%	0.0%	\$59,796
Supervising Transportation Engineer	1.0	\$126,444	1.0	1.0	1.0	100.0%	100.0%	\$0
Supervising Transportation Electrical Engineer	1.0	\$126,444	1.0	1.0	1.0	100.0%	100.0%	\$0
	3.0	\$427,896	3.0	2.0	2.0	66.7%	66.7%	\$59,796
<b>Contract Compliance Division</b>								
Staff Services Manager III	1.0	\$88,602	1.0	1.0	1.0	100.0%	100.0%	\$0
Staff Services Manager II	1.0	\$84,816	1.0	0.0	0.0	0.0%	0.0%	\$28,980
Staff Services Manager I	1.0	\$77,244	1.0	0.0	0.0	0.0%	0.0%	\$26,392
Associate Governmental Program Analyst	3.0	\$181,416	3.0	1.0	1.0	33.3%	33.3%	\$57,566
	6.0	\$432,078	6.0	2.0	2.0	33.3%	16.7%	\$112,938
<b>Engineering Division</b>								
Director of Engineering	1.0	\$180,000	1.0	0.0	0.0	0.0%	0.0%	\$61,500
Supervising Transportation Engineer	2.0	\$252,888	2.0	0.0	1.0	0.0%	50.0%	\$11,026
Senior Bridge Engineer	1.0	\$108,744	1.0	0.0	0.0	0.0%	0.0%	\$37,444
	4.0	\$541,632	4.0	0.0	1.0	0.0%	50.0%	\$109,970
<b>Temporary Help/Blanket Positions</b>								
	0.0	\$66,349	0.0	0.0	0.0	0.0%	0.0%	\$26,489
	0.0	\$66,349	0.0	0.0	0.0	0.0%	0.0%	\$26,489
<b>Total</b>	<b>88.0</b>	<b>\$8,997,448</b>	<b>88.0</b>	<b>27.0</b>	<b>30.0</b>	<b>30.7%</b>	<b>34.1%</b>	<b>\$2,121,635</b>
	<b>88.0</b>		<b>88.0</b>	<b>27.0</b>	<b>30.0</b>	<b>30.7%</b>	<b>34.1%</b>	<b>Balance \$6,875,813</b>

<sup>1</sup> Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16

<sup>2</sup> Current FY 2015-16 Budget does not reflect a Benefit and General Salary Increase (GSI), dependent on CalHR adjustments resulting from Bargaining Unit Agreements and Department of Finance adjustments in the Fall Budget Development process, and pending approval of the Governor's budget (anticipated January 10, 2016). Forecast data are tied to current salaries and wages which include GSI already applied to Personal Services. The forecast is tied to the current appropriation. Benefits are calculated based on salaries and are adjusted if positions are reclassified.



California High-Speed Rail Authority  
 Position Summary and Vacancy Report  
 Audit Division  
 December 2015

Senior Management Auditor  
 Paula Rivera

	Alloted		Revised					
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-Oct)
<b>Audit Division</b>	7.0	\$556,859	7.0	1.0	1.0	14.3%	14.3%	\$162,131
Staff Management Auditor	1.0	\$71,646	1.0	1.0	1.0	100.0%	100.0%	\$0
Sr. Management Auditor	2.0	\$178,104	2.0	0.0	0.0	0.0%	0.0%	\$60,856
Assoc. Management Auditor	4.0	\$276,045	4.0	0.0	0.0	0.0%	0.0%	\$93,951
	<u>7.0</u>	<u>\$525,795</u>	<u>7.0</u>	<u>1.0</u>	<u>1.0</u>	<u>14.3%</u>	<u>14.3%</u>	<u>\$154,807</u>
<b>Temporary Help/Blanket Positions</b>	0.0	\$31,064	0.0	0.0	0.0	0.0%	0.0%	\$7,324
	<u>0.0</u>	<u>\$31,064</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$7,324</u>
<b>Total</b>	<u>7.0</u>	<u>\$556,859</u>	<u>7.0</u>	<u>1.0</u>	<u>1.0</u>	<u>14.3%</u>	<u>14.3%</u>	<u>\$162,131</u>
	<b><u>7.0</u></b>		<b><u>7.0</u></b>	<b><u>1.0</u></b>	<b><u>1.0</u></b>	<b><u>14.3%</u></b>	<b><u>14.3%</u></b>	<b><u>Balance</u></b> <b><u>\$394,728</u></b>

<sup>1</sup> Current FY 2015-16 Budget does not reflect a Benefit and General Salary Increase (GSI), dependent on CalHR adjustments resulting from Bargaining Unit Agreements and Department of Finance adjustments in the Fall Budget Development process, and pending approval of the Governor's budget (anticipated January 10, 2016). Forecast data are tied to current salaries and wages which include GSI already applied to Personal Services. The forecast is tied to the current appropriation. Benefits are calculated based on salaries and are adjusted if positions are reclassified.



California High-Speed Rail Authority  
 Position Summary and Vacancy Report  
 Regional Directors Division  
 December 2015

Regional Directors  
 Michelle Boehm, Diana Gomez, Ben Tripousis

	Alloted		Revised					YTD Expenditures (July-Oct)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Regional Directors' Division</b>	21.0	\$1,953,180	21.0	5.0	5.0	23.8%	23.8%	\$478,681
<b>Northern Region</b>								
Northern California Regional Director	1.0	\$152,328	1.0	0.0	0.0	0.0%	0.0%	\$52,044
Supervising Transportation Engineer 1	1.0	\$126,444	1.0	1.0	1.0	100.0%	100.0%	\$0
Senior Bridge Engineer	1.0	\$109,728	1.0	0.0	0.0	0.0%	0.0%	\$42,004
Information Officer II	1.0	\$72,906	1.0	1.0	1.0	100.0%	100.0%	\$0
Information Officer I	1.0	\$56,544	1.0	0.0	0.0	0.0%	0.0%	\$19,320
Staff Services Manager I	1.0	\$69,708	1.0	1.0	1.0	100.0%	100.0%	\$0
	6.0	\$587,658	6.0	3.0	3.0	50.0%	50.0%	\$113,368
<b>Central Valley Region</b>								
Central Valley Regional Director	1.0	\$152,328	1.0	0.0	0.0	0.0%	0.0%	\$52,044
Supervising Transportation Engineer	1.0	\$134,496	1.0	0.0	0.0	0.0%	0.0%	\$46,312
Senior Transportation Engineer	1.0	\$121,986	1.0	0.0	0.0	0.0%	0.0%	\$42,004
Transportation Engineer (Civil)	2.0	\$150,180	2.0	0.0	0.0	0.0%	0.0%	\$50,176
Information Officer II	1.0	\$65,016	1.0	0.0	0.0	0.0%	0.0%	\$22,212
Information Officer I	1.0	\$60,636	1.0	0.0	0.0	0.0%	0.0%	\$18,644
Associate Governmental Program Analyst	1.0	\$59,376	1.0	0.0	0.0	0.0%	0.0%	\$20,288
Administrative Assistant I	1.0	\$45,264	1.0	0.0	0.0	0.0%	0.0%	\$7,648
	9.0	\$789,282	9.0	0.0	0.0	0.0%	0.0%	\$259,328
<b>Southern Region</b>								
Southern California Regional Director	1.0	\$152,328	1.0	0.0	0.0	0.0%	0.0%	\$52,044
Supervising Transportation Engineer	2.0	\$252,888	2.0	2.0	2.0	100.0%	100.0%	\$0
Staff Services Manager I	1.0	\$69,708	1.0	0.0	0.0	0.0%	0.0%	\$8,998
Information Officer I	1.0	\$56,544	1.0	0.0	0.0	0.0%	0.0%	\$19,320
Administrative Assistant I	1.0	\$44,772	1.0	0.0	0.0	0.0%	0.0%	\$16,064
	6.0	\$576,240	6.0	2.0	2.0	33.3%	33.3%	\$96,426
<b>Temporary Help/Blanket Positions</b>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$9,559
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$9,559
<b>Total</b>	21.0	\$1,953,180	21.0	5.0	5.0	23.8%	23.8%	\$478,681
	<b>21.0</b>		<b>21.0</b>	<b>5.0</b>	<b>5.0</b>	<b>23.8%</b>	<b>23.8%</b>	<b>Balance \$1,474,500</b>

1 Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16

2 Current FY 2015-16 Budget does not reflect a Benefit and General Salary Increase (GSI), dependent on CalHR adjustments resulting from Bargaining Unit Agreements and Department of Finance adjustments in the Fall Budget Development process, and pending approval of the Governor's budget (anticipated January 10, 2016). Forecast data are tied to current salaries and wages which include GSI already applied to Personal Services. The forecast is tied to the current appropriation. Benefits are calculated based on salaries and are adjusted if positions are reclassified.