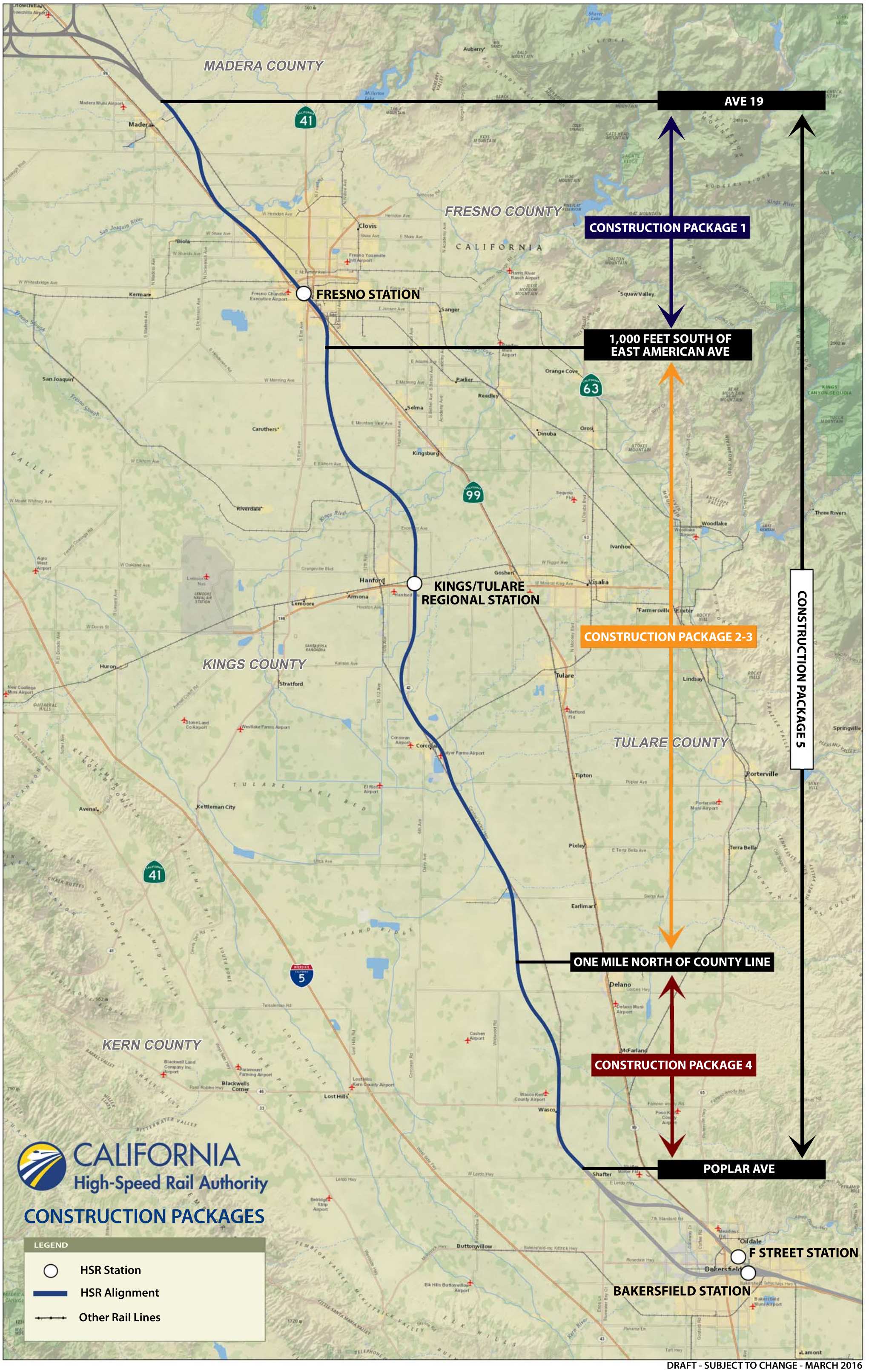

DRAFT - SUBJECT TO CHANGE - MARCH 2016