"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

- 42 U.S.C., §2000d

ARE YOUR RIGHTS BEING VIOLATED?

If you believe the Authority has discriminated against you because of your race, color, national origin, sex, age, disability or low-income status, you may file a complaint with the Authority within 180 days of the alleged act of discrimination. Provide as much detail as possible, sign the complaint and mail it to:

California High-Speed Rail Authority
Attn: Title VI Coordinator
770 L Street, Suite 800
Sacramento, CA 95814
Phone: (916) 324-1541
Fax: (916) 322-0827
Email: *TitleVICoordinator@hsr.ca.gov*

The Authority strives to complete the investigation within 180 days of receipt of the complaint.

This brochure is available in alternative formats upon request. For alternative formats, call (916) 324-1541 or TTY: 711.

CALIFORNIA
High-Speed Rail Authority

What is Title VI?

www.hsr.ca.gov

WHAT IS TITLE VI?

Title VI is the portion of the Civil Rights Act of 1964 requiring nondiscrimination in federally assisted projects.

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." (42 U.S.C., §2000d)

Additionally, Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, 1994 provides:

"Each recipient of Federal funds shall make achieving environmental justice part of its mission by identifying and addressing as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations."

Related statutes provide protection against discrimination on the basis of sex, age or disability.

WHAT DOES THIS MEAN?

The Authority strives to ensure that access to and use of programs, services or benefits derived from any Authority activity will be administered without regard to race, color, national origin, sex, age, disability or low-income status.

The Authority prohibits all discriminatory practices, which include but are not limited to:

- Denial to any individual of any service, participation or benefit provided under the program to which he or she may be otherwise entitled;
- Different standards or requirements of participation;
- Separate treatment in any part of the program;
- Differences in quality, quantity or manner in which the benefit is provided;
- Discrimination in any activities conducted in a facility built in whole or part with Federal funds.

To ensure compliance with Title VI, related statutes and the Presidential Executive Order on Environmental Justice, the Authority will:

- Avoid or reduce harmful human health and environmental effects on minority and low-income populations;
- Ensure the full and fair participation by all communities including low-income and minority populations in the high-speed rail system decision-making process;
- Prevent the denial of, reduction in or significant delay in the receipt of benefits by minority and low-income populations.

Title VI requirements on nondiscrimination apply to Authority employees, contractors, consultants and other partners who receive Federal financial assistance from the Authority.

BENEFITS AND SERVICES

The Authority's mission is to provide the people of California with a safe, efficient and effective high-speed rail system. The work the Authority performs is intended to assist the transportation needs of all the people of California regardless of race, color, national origin, sex, age, disability or low-income status.

REV: May 2014