

Plan for Meeting SBE Goals
*Estimated Participation Based
on Current Staffing Plan*

Firm and S/D/DVBE Status	Sum of Labor
DBE/SBE	11.41%
ESP Surveying, Inc.	0.78%
Safework, Inc.	10.63%
DVBE	3.47%
Chambers Group, Inc.	3.47%
Non-S/D/DVBE	66.53%
Wong/Harris	66.53%
SBE	18.59%
Blackburn Consulting	7.17%
Cornerstone	3.13%
HMS, Inc.	0.35%
Precision	4.11%
Quad Knopf, Inc.	2.29%
Rincon Consultants, Inc.	0.54%
Shiralian	0.74%
TECHNICON	0.27%
Grand Total	100.00%

Summary of Estimated Participation	
SBE (Includes DBEs)	30.00%
DBE	11.41%
DVBE	3.47%